



The Quantico Shooting Club

Board of Directors

March 12, 2023

John Monaccio
President

Al Jardines
Vice President

Jay Hart
Treasurer

Kevin Roth
Secretary

Tony Gregg
Member-at-Large

Ref: Interim Board Policy – Range Safety Officers – Credit System – Updated

The Board of Directors (BoD) met on March 7, 2023, to discuss the policy regarding how a Range Safety Officer (RSO) can earn a free membership in the Quantico Shooting Club (QSC). The policy has been in place for several years but not codified. This updates the original March 8, 2023 letter and serves as interim guidance until a formal Standard Operating Procedure (SOP) can be finalized and has been approved by the BoD.

Applicability: Applies to all members of the QSC.

Expiration: This interim guidance expires upon the publication of a written SOP or in one-year, whichever comes first.

Background: QSC experienced a decline in recreational (rec fire) and shotgun range openings, which did not respond to members' needs. This was due in part to RSO preferences in ranges they selected for opening in lieu of rec fire ranges that provided greater flexibility and drew more interest from the Club's membership.

To address this, the BoD modified the RSO credit system (to earn a free membership) by expanding the number of openings required and adding the mandate to open Range 1, Ironman and / or shotgun (also suffering RSO shortages). The BoD established six range openings, one of which had to be a Range 1, Ironman or shotgun, would meet the RSO credit requirement to earn free membership. The BOD felt this was a reasoned response accommodating member needs while requiring RSOs open alternate ranges.

The policy also allowed RSOs to conduct the course of fire they preferred to ensure RSOs shooting could get in the work they needed during their shift, such as zeroing, velocities or load data. The intent was to detail range opening and closing times and hot and cold cycles. That stipulation has, over time, been mis-interpreted as allowing RSOs to open any range they preferred and / or limiting member attendance. That was not the intent and is counter to member's needs the BoD was addressing. This document further clarifies BOD intent.

General: The credit system for RSO compensation, in the form of a free membership, is intended to recognize RSOs who volunteer to maximize shooting opportunities for club members. That was, along with member and range safety, an underlying principle for the program and that guided the BoD's decision in this matter.

Provisions are subject to BoD discussion and may consider the RSOs activity history. No policy can encompass every situation. Accordingly, these advisories can be modified, supplemented, or interpreted by the BoD as required. MCBQ mandates, operating procedures, agreements, range conflicts, schedules, safety mandates, etc., which are not included in this document, may affect any BoD interpretation or range availability decision.

The BoD agreed to continue requiring RSOs open six ranges, including one being Range 1, Ironman or shotgun:

- Members "earn" a free membership by volunteering to open six ranges during the one-year term of their membership
 - One of the six openings must be Range 1, Ironman, or shotgun
 - Limited or Match use ranges, such as Ranges 2 & 3 and Small Arms Training, may earn RSO credit as one of six ranges if opened for the general membership and published on the QSC calendar
 - RSOs opening limited or match use ranges still need to open either Range 1, Ironman or shotgun as part of the credit policy to earn a free membership



The Quantico Shooting Club

- Insufficient credits do not earn a free membership or result in any cost reduction to a membership
- RSOs use an automated system (Sign Up) to register for ranges and declare their availability
 - Not all ranges are available due to conflicts, safety concerns or policies prioritizing rec fire
 - The QSC's Chief Range Safety Officer and Range Scheduler work in conjunction to ensure safety of all members by coordinating range availability IAW DoD and MCBQ policies
- New RSOs - Must be a member of the club in good standing and have a paid QSC membership
 - A new RSO earns, during their annual term, credits towards a non-paid membership renewal by opening ranges in accordance with the RSO range credit requirements
- Renewing RSOs – Must be a member in good standing and have completed their six RSO shifts, per policy, and within their annual term to earn a renewal for a non-paying QSC membership
- Expired RSOs – Since their RSO certification has expired, they are considered as New RSOs and must be a member in good standing or pay for a membership (if expired), then gain sufficient credits (before their current or new membership expires) to earn a free membership renewal
- RSOs work a full shift to earn a credit, e.g., the entire time the range is open
- RSOs earn credit by opening a range available to the membership and advertised on the club calendar.
 - For example, "RSO only" shoots QSC hosts do not qualify for a credit unless BoD approved. Similarly, any range opening that restricts general membership access or is not an advertised club event (on the club calendar) does not earn credit. Exceptions that may earn credit include:
 - Rifle teams practicing with a specific course of fire not conducive to general member access, and
 - Matches that, while open to members, do not have courses of fire that support walk-ons or rec fire
 - Match directors exercise discretion on the award of RSO credit to any participant who performs as an RSO during the event and in consideration of any compensated match fee
- RSOs should not expect access to materials other than those normally provided for range operations such as the range box, sign in sheets, etc.
 - QSC does not make available match funded supplies or specifically procured or constructed items for general RSO or member use, e.g., club steel, hit indicators, specialized props used in matches, etc.
 - A match director may use match supplies / materials for practice, stage design or proof of concept sessions upon the approval of the BoD
 - A match director, with prior BoD coordination and approval, may make limited materials available for a range day rec fire. For example, using a PRS prop on Ironman for practice